

# Treasury Notes

The Official Publication of the  
County Treasurer's Association of Texas



## LETTER FROM THE PRESIDENT

**“Learn from the Past; Educate the Present & Evolve for the Future.**

Fellow Treasurers:

The Legislative Year has only just begun and your CTAT team is working hard. During any Legislative Year things are stressful; Watching bills be filed, Fighting the bad ones, Promoting the good ones, and pushing our agenda forward keeps everyone busy. I will not say this year will be harder than those in the past, but I will say we need to be on our toes and expect the unexpected, both the good and the bad.

Speaking of bad, CTAT will be fighting SJR 12 and HJR 33, the Fort Bend County Abolishment issue. This issue is bad for County Government and bad for County Treasurers. To our Legislators and Commissioners' Court: Ask yourself: Where does it stop? Is my office next? Do not allow turf wars or personality conflict diminish the effectiveness of our Government. If a fellow Elected Official is truly failing to do their job, then offer solutions not conflict. Let the people decide who works for them, allow the voters the right to vote for their Elected Officials and replace them, as they deem necessary.

On a different subject, in the last issue, I ask you to “Toot your own horn”. I know you are wonderful and modest it seems as no one has come forward. If you do not want to brag on yourself, brag on someone else.

In closing, remember why you ran for office and be the best you can be. You will be proud of yourself and we will be proud of you.

Humbly yours,

*Dianna*

For the latest news, check your List Serve Email often, as that is the fastest way to communicate. In addition to email, visit our Web page [www.ctatx.org](http://www.ctatx.org).

**CTAT**  
COUNTY TREASURER'S ASSOCIATION OF TEXAS  
MARCH 2005



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## CTAT 2004-2005 SLATE OF OFFICERS

**President:** Dianna Spieker, Tom Green Co.  
**President-Elect:** Lesa Crosswhite, Taylor Co.  
**First Vice President:** Alan Dierschke, Glasscock Co.  
**Second Vice President:** Sherry Enloe, Shackelford Co.  
**Secretary:** Sharon Reynolds, Brazoria Co.  
**Treasurer:** Cindy Brown, Denton Co.  
**Immediate Past President:** Donna Kelly, Erath Co.

## Important E-Mail and Web Addresses:

**County Treasurer's Web Site**  
[www.ctatx.org](http://www.ctatx.org)

**Treasurer's List Serve**  
[tac-tre@list.county.org](mailto:tac-tre@list.county.org)

**List Serve Sign Up**  
[lanell@co.jefferson.tx.us](mailto:lanell@co.jefferson.tx.us)

**Texas Association of Counties**  
[www.county.org](http://www.county.org)

**Texas State Government**  
[www.texas.gov](http://www.texas.gov)

**V.G. Young Institute of County Government**  
[vgyi.tamu.edu](http://vgyi.tamu.edu)

**Local Government Code**  
[www.capitol.state.tx.us/statutes/statutes.html](http://www.capitol.state.tx.us/statutes/statutes.html)

**Treasury Notes Editor**  
[michele@co.hays.tx.us](mailto:michele@co.hays.tx.us)

**Internal Revenue Service**  
[www.irs.gov](http://www.irs.gov)

**Department of Labor**  
[www.dol.gov](http://www.dol.gov)



## SCHOLARSHIP REMINDER TO ALL ACTIVE CTAT AND CTAT ALUMNI MEMBERS

Do you have a child or grandchild that is a high school senior or attending college and is between the ages of 18 and 25? If so, now is the time to complete the application for the CTAT scholarship program. The Scholarship Committee will select three individuals at the April Conference in Austin.

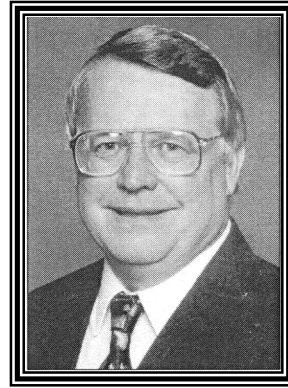
The **deadline** for receipt of the completed applications is **March 31, 2005**. Mail all completed applications to: Hon. Vivian Wood, Williamson County Treasurer, 710 Main Street, Suite 302, Georgetown, TX 78626



*GETTING TO KNOW....*

**Charles “Charlie” Jones**  
**Bell County Treasurer**

(CTAT President 1988-89)



Number of years as County Treasurer: **22 years**

Number of years in public service: **32 years**

Our County seat is in: **Belton**

Number of employees in my office: **6 in Belton, 2 in Killeen, 1 in Temple,  
And 1 in Ft. Hood for a total of 10 employees.**

Number of employees in Bell County: **950**

Fun things to do in Bell County: **Visiting the Village of Salado, Train Museum in Temple, the many Restaurants (Texas Road House) In Killeen, the Courthouse, County Museum, University of Mary Hardin Baylor in Belton.**

I'm most proud of: **(Job related) The Bell County Treasurer's Office and Bell County Government.**

My dream is: **To do a better job at investing both County and Personal funds.**

My hobbies are: **Traveling and Eating at Unique Restaurants.**

My pet peeve is: **“Having to do something over”. I try to do it right the first time.**

**Reminder to Region Presidents....**

***Outstanding Treasurer Nominee***

Each Region can propose a name for consideration to the TOCTA Committee. All TOCTA names and brief bio should be submitted to Linda Robinson, Jefferson County Treasurer, before **March 1, 2005**. Submit names by mail, fax or e-mail.

***Director Nominee***

You need to contact Donna Kelly, Erath County Treasurer, with your choice for Region Director by August 1, 2005. Directors from Regions 2,4,6,8,10 and 12 shall be elected in odd numbered years. Directors shall be elected for terms of two fiscal years on an alternate basis with six positions open for election each year. Directors may succeed themselves for one additional two-year term and thereafter must rotate out of Directorship for at least one fiscal year

You may be disappointed if you fail, but you are doomed if you don't try. – Beverly Sills



"KUDOS"

Carolyn Bowen's Daughter, **Lee Ann Rimer**,  
Passed the BAR!!! Congratulations Lee Ann !



*We sadly mourn the following Deaths.  
Our Hearts and Prayers are with their families:*

*Rachel Alaniz, Kleburg County Treasurer, lost her battle with cancer on December 20, 2004.*

*Sgt. Bryan Norwood, USMC, Son of Bill and Janet Norwood, was killed in action in Fallujah, Iraq on November 13, 2004.*

*Ginger Craig, mother of Wanda Foster, Sterling County Treasurer, died on December 5, 2004.*

*Clara Dierschke, mother of Alan Dierschke, Glasscock County Treasurer, died December 25, 2004.*

*Maxine Howard, mother of Butch Howard, Martin County Treasurer, died on December 25, 2004.*

I would like to express my thanks for all the prayers and support I have received from "my family" in the loss of my daughter. I could not have made it this far without your thoughts, prayers and concerns. Please continue to uphold me and my family in your prayers...May God Richly Bless You and Yours - Barbara Robinson, Johnson County Treasurer

### *New Treasurers*

**R. J. "Bob" Hampton, Wichita County Treasurer**, Sworn in on November 15, 2004.

**Suzanne Edwards, Austin County Treasurer**, Sworn in on January 1, 2005.

**Kelli White, Smith County Treasurer**, Sworn in March 1, 2005.

**Sharon Trigg, Stephens County Treasurer**, Sworn in January 1, 2005.

**Hector M. Hinojosa, Kleberg County Treasurer**, Sworn in January 1, 2005.

**Ray Sampson, Atascosa County Treasurer**, Sworn in November 2004.

### Retirements Announced

**Betty Krueger, Austin County Treasurer**, retired on December 31, 2004 after 52 ½ years in Government.

**Nancy Clary, Stephens County Treasurer**, retired on December 31, 2004 after 25 ½ years of service.

**Joyce Smith, Smith County Treasurer**, retired on February 28, 2005 after 20 years of service.



# **LEGISLATIVE UPDATE**

*By Lesa Crosswhite*

WOW! This could be a “wild ride” in Austin this year and we are going to have to work as a team to make sure that CTAT interests are protected and preserved.

The CTAT membership voted at the annual business meeting in Odessa to propose legislation that will hopefully be sponsored and presented in the 2005 legislative year. Below you will find a summary of the proposed legislation. As you can see, this will be a lot of work, and we will possibly have to take a defensive position in this legislative session. Most of you are aware of the situation in Fort Bend County concerning the treasurer’s office. The week of the Odessa conference, the current treasurer resigned and the commissioner’s court appointed an individual that has retired from the chamber of commerce and has also worked as a lobbyist. It was reported in the papers that the judge will have a bill introduced to abolish the office of county treasurer in Fort Bend and the person who was appointed as treasurer has also made the same stand of abolishment. Your executive committee has been working diligently to educate and persuade the Fort Bend Commissioners Court to reconsider and prevent the bill from being introduced. CTAT already has a “game plan” in the works if the bill is introduced and each of you will be involved in that step if it becomes necessary. You will be kept informed.

## **Government Code**

**Sec. 41.258** This is in reference to the “BAIL BOND FEE.” We are requesting the bail bond fee be non-refundable and that the 10% that is currently retained by the county to be submitted to the State Comptroller’s office for the use of education monies for the members of CTAT. The process to claim these funds would be similar to how the clerks receive theirs from the state, i.e.; the counties would request a reimbursement from the comptroller.

**Sec 83.004** It is being proposed that section 83.004 be deleted in its entirety. This is redundant of 87.041 & 83.002. This section has to do with taking the official oath within 20 days after the date the certificate of election is received and if the oath is not taken the county judge shall declare the office vacant. No other elected office, besides the treasurer, requires a certificate of election (most counties do not do this anyway) and it is not possible to take the oath before Jan 1 because another treasurer is still sworn into the office. Hopefully doing away with this section will do away with the ambiguity.

**Sec. 83.003** Continuing education – section (c) would be changed to state that our continuing education instruction must be sponsored or co-sponsored by an accredited public institution of higher education and not “at an accredited institution of higher education”. This will afford CTAT the opportunity to have their mandated education hours at different locations that are not on the grounds of a college.

**Sec. 83.002** This section has to do with our requirements for bonding. There are many changes but most of them are cosmetic. The main change would be that we would set a finite benchmark for our bonds to be set against. The purposed language would state, “in the amount not to exceed one half of one percent of the highest Maintenance and Operations Fund budgeted in any year during the term of office preceding the term for which the bond is to be given, but not less than \$5,000 or more than \$500,000”. What this means is that if your M&O budget is 20,000,000 your bond requirement could not exceed 100,000 but could be as low as 5,000. The purpose is to protect treasurers from current language which allows the commissioners court to set the bond, “at any time require the Treasurer to obtain a new or additional bond if the court considers the existing bond insufficient...”

## **Other legislative matters:**

Drafted legislation is ready to be presented concerning ACH and wire transfers but it is the desire of CTAT to have the financial section of the law re-written. It is our desire to write it in a way that would reflect the new technology that we are using to perform our duties and not use wording that makes it so specific that the language is out-dated as technology changes. To do this, we will have to work with the auditors association, in which we have a verbal commitment from them that they would like to work with us. This may not be able to be accomplished this legislative term and if not, then hopefully it will be ready in two years.

The past-presidents committee has volunteered to work on writing proposed legislation that would specifically state the duties of the county treasurer. HUGE UNDERTAKING!

If you have any question please feel free to contact us.

**Dianna Spieker**, CTAT President

**Lesa Crosswhite**, CTAT President-Elect and Legislative Chair 2004

**Alan Dierschke**, CTAT 1st Vice-President and Legislative Chair 2005



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## ABOLISHMENT ISSUES

Eastland County Commissioners Court declined pursuing an abolishment issue in their county. CTAT wishes to thank the Eastland County Commissioners Court for allowing our Association to speak during their court session. CTAT also appreciates TAC for taking an active role and contacting the Eastland County Commissioners' Court. Once again, you, the membership acted positively and professional to state the need for a County Treasurer. This is a perfect example of communication at it is best

### **Fort Bend County Abolishment Issue**

CTAT Members will band together to fight SJR 12 and HJR 33; both are referencing Fort Bend County 's Abolishment issue. Past President Vivian Woods- Williamson County Treasurer and Current President, Dianna Spieker met with Fort Bend County Judge Herbert, Interim County Treasurer Cliff Terrill and County Auditor Ed Sturdivant to discuss this very issue. The Judge seems adamant that the County will save money. We disagree with this argument, the fact is, you may do away with one more elected official, but the duties of the office still must be performed thus the cost associated with the office are still there. Treasurers do not have the luxury of being managers only, they actually work perform the duties of the office; therefore a county would replace an Elected Official with a hired employee. The voters are the ones that lose. It is our responsibility to notify our Senators and Representatives of our unified opposition to any abolishment issue, expressing the importance of a true check and balance system. It is also our responsibility to hold ourselves to a higher level of professionalism, integrity and education. We need not give anyone a reason to doubt our abilities as good stewards of public funds.

### **Letter from the Texas Association of Counties to Fort Bend County Judge**

Dear Judge Hebert:

November 1, 2004

I understand that you have recently expressed some concern about the relevance of the office of County Treasurer. Please permit me the opportunity to address your concerns. As Executive Director of the Texas Association of Counties (TAC) I am entrusted and appointed with the job of supporting the efforts of all Texas counties and their duly-elected county officials as they endeavor to carry out their statutory and constitutional responsibilities. Over the years I have found this to be an especially rewarding and satisfying job and I have developed a personal appreciation for the unique and resilient structure of county government. As a resident of historic Fort Bend County, you are no doubt aware that those who drafted the Texas Constitution of 1876 were far-sighted enough to create a form of local government that even today is accountable and close to the people.

We at TAC are proud of Texas county government and value the contributions of each constitutionally and statutorily established county office. While personality differences and individual abilities have an impact on each courthouse, we have found that each county office can play an essential role in carrying out the important functions of county government. Our various TAC member associations may have had differences in the past, but in recent years have shown remarkable solidarity and support for their fellow associations. For example, last month, the Board of Directors of the Texas Association of County Auditors passed a resolution opposing the abolition of the office of County Treasurer.

In my opinion, this recognition of the importance of each county office reflects a new level of cooperation and maturity among our members. The TAC Board has made clear its opposition to any future effort to abolish constitutional county offices and its opinion that this is not in the best interest of Texas county government.

I would be happy to visit with you personally about this matter and hope you will understand why TAC has taken this position. Please do not hesitate to contact me if you have any questions or if I can provide any further information.

Sincerely,  
Sam Seale



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*Support from County Auditor's Association*



**COUNTY OF ANDREWS**

R.R. NOBLE COUNTY AUDITOR  
ROOM 109 COUNTY COURTHOUSE  
ANDREWS, TEXAS 79714

*Texas Association of County Auditors*



October 12, 2004

The Honorable Dianna Spieker  
CTAT President  
Tom Green County Treasurer  
112 W. Beauregard  
San Angelo, TX 76903

RE: TACA Resolution

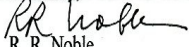
Dear Ms. Spieker:

Please find attached a Resolution from the Texas Association of County Auditors supporting the Constitution of the State of Texas as it applies to County Treasurers. This Resolution was discussed and approved by the TACA Board at our annual fall conference held recently at South Padre Island, Texas. The vote was positive, unanimous, and without any dissenting vote.

Please accept this Resolution from the Texas Association of County Auditors in good faith and a fervent intent to work with the County Treasurers' and its association to maintain financial accountability and effective county government.

It is my privilege and honor to have participated in this mutual endeavor of improving county government! Our mutual achievements in this endeavor must be prefaced by our attendance and association we shared in the TAC Leadership Class.

Sincerely,

  
R. R. Noble  
TACA President  
Andrews County Auditor

RRN/caj

cc: The Honorable Sam Seale  
The Honorable Mickey West  
Mr. Paul Sugg  
Ms. Karen Norris

**RESOLUTION**

WHEREAS, THE County Auditors Association is a professional organization composed of County Auditors who are responsible for review and oversight of county finances.

WHEREAS, County Auditors are part of the checks and balances of local government and provide an independent voice for financial accountability;


WHEREAS, there are attempts by some County governments to abolish the office of County Treasurers as well as other State of Texas statutory offices;

WHEREAS, THE Constitution of the State of Texas clearly requires there be a County Treasurer in each County;

WHEREAS, County Governments have been "created by the sovereign will without any special regard to the will of those who reside within their limits and whose chief purpose is to make effective the civil administration of the State Government."

NOW, THEREFORE, the Texas Association of County Auditors does hereby resolve it is in the best interest of Texas counties and their taxpayers to support and enhance the internal controls in regards financial accountability and financial stewardship and adhere to the Constitution of the State of Texas as it applies to County Treasurers.

DONE IN BOARD MEETING, this 12<sup>th</sup> day of October, 2004.

  
R. R. Noble, President



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## County Treasurers' Region III Minutes December 10, 2004

**REGION III COUNTY TREASURERS** met in the Glasscock County Community Center with Alan Dierschke, Glasscock County Treasurer, hosting. Others in attendance were Teresa Thomas, Howard County; Carolyn Bowen, Ector County; Gayle Beggerstaff, Nolan County; Ann Hallmark, Mitchell County; Dianna Spieker, Tom Green County; Linda Pierce, Irion County; Phelan Wrinkle, Coke County; and Wanda Foster, Sterling County.

The meeting was called to order at 10:00a.m. with Ann Hallmark presiding. The minutes of the previous meetings from November 2003 to the present were presented for review. Phelan moved that all minutes be approved as presented. Dianna seconded and the motion carried.

Wanda reported a balance of \$61.99 in the treasury. Phelan moved to accept the report. A second was received from Carolyn. The motion carried.

Dianna discussed the possibilities of abolishment of the Treasurer's Office in some counties. She stressed that we all be very aware of any proceedings of this manner and that we uphold the duties of our offices with the utmost integrity. We need to stress the importance of our positions and be willing to "stand up and fight" for what we are doing. Dianna also mentioned that there is a possibility that the Treasurers' positions may be reinstated in some of the nine counties that have abolished the position.

Alan presented the 2004 CTAT Conference report. He went over the check detail, deposit detail and the profit and loss statement. He reported a profit of \$11,600.37.

After some discussion, Phelan moved to give an additional \$2000.00 to Satin Strings and an additional \$500.00 to The Vibrations. Carolyn seconded and the motion carried. Alan then reported the amended net profit to be \$9100.37.

Dianna moved to accept the Conference report as amended. Carolyn seconded and the motion carried. \$9100.37 will be returned to CTAT.

Dianna relayed to us how much the vendors enjoyed the "vendor appreciation night" and that it really gave them a welcome feeling and a chance to get to know the Treasurers in a more relaxed setting. (I think we all enjoyed it along with them!)

Phelan said that she felt as if our Conference was a great success and that the classes were excellent.

Carolyn thanked all the Treasurers for their help. She said it just goes to show what we can accomplish when we all pull together.

We discussed a few of the things that we felt helped make the Conference more successful and that might help other regions in hosing future conferences. Some of the things mentioned were:

- \*The Vendor Appreciation Night
- \*Shorter registration hours
- \*Centrally located activities
- \*Maybe group all CIO hours on the same day
- \*Divide primary duties and responsibilities among the Treasurers
- \*Asking the adjoining region to co-sponsor wan an enormous help

Ann mentioned that we needed to nominate an Outstanding Treasurer for 2005. Each of us voted secret ballot. Alan Dierschke was chosen as Region III 2005 Outstanding County Treasurer. Congratulations, Alan!

There being no further business, Gayle moved to adjourn. Carolyn seconded. We then adjourned for lunch and a Christmas ornament exchange.

Respectfully submitted by Wanda Foster



## “ACTION BEFORE CRISIS (ABC)”

What is the ABC concept? The concept is simple—Communication and Resolution! So many times conflicts arise from miscommunication or misinformation. By creating a conduit for conflict resolution, CTAT will have the opportunity to take “**Action Before Crisis**”.

Conflict resolution requires participation by both parties. Conflict identified by a Treasurer or another County official requires an agreement to go on record with the details of the conflict. The CTAT President is the person to be contacted to begin the resolution process. The President will then contact the Treasurer, if the information is provided by the other official, detailing the conversation and offer assistance. Once the Treasurer is informed of the concerns they may choose to decline CTAT assistance in rectifying the matter or they may choose this method to resolve the issues at hand. The Treasurer may initiate the contact with the President for assistance to resolve issues with another official in their County. The concept also requires that all issues will be addressed in confidential manner at all time.

All Treasurers’ should know that CTAT members are willing to help each other. CTAT can offer education, mediation, or recommend a course of action to all parties involved. The result is up to the County Officials. The concept provides assistance in a professional manner to seek a solution to issues. This plan of action has worked in three different scenarios thus far and resulted in a positive outcome.

*Disclaimer-- CTAT has no jurisdiction over any County or County Treasurer, thus any assistance provided is only for the purpose of mediation, education, or general assistance. If either party refuses the assistance offered, then CTAT will not and cannot continue involvement.*

### 33<sup>rd</sup> Annual County Treasurers’ Continuing Education Seminar To Be Held in Austin

Greetings from the V.G. Young Institute of County Government! We would like to inform you of an exciting change in store for the Institute’s 33<sup>rd</sup> Annual County Treasurers’ Continuing Education Seminar. At the request of the officers and board members of the County Treasurers’ Association of Texas, the 2005 seminar will be held in Austin on April 4-8, 2005. Please visit our website at <http://vgyi.tamu.edu> for a draft program.

The host hotel for the seminar will be the Renaissance Austin Hotel, located at 9721 Arboretum Boulevard. Room rates for this property are \$80 for single occupancy and \$120 for double occupancy. You may make reservations at the Renaissance by calling 512-343-2626 or toll free at 1-800-228-9290.

The overflow hotel for this conference is the Holiday Inn Northwest Arboretum, located at 8901 Business Park Drive, a short distance from the Renaissance Hotel. You may make reservations at this property by calling 512-343-0888. Be sure to reference the 2005 County Treasurers’ Seminar.

Due to County Treasurers’ educational requirements, a portion of this seminar will be held at The Commons Center, a conference facility on the University of Texas JJ Pickle Research Campus. The Commons Center is located at 10100 Burnet Road, less than three miles from the Renaissance Hotel. During the seminar, the Institute will provide bus service to and from the Renaissance Hotel and The Commons Center.

Many of you have regularly attended the Institute’s annual seminar. We hope that you will continue that tradition as we host our program in Austin. If you have not attended our program, or if it has been a few years since you have done so, then we strongly encourage you to come to the seminar in Austin. You can expect registration materials to be sent to your office in early February 2005.

As always, if you have questions about the upcoming seminar, please feel free to contact the Institute at 979-845-4572. We hope to see you in Austin in April!

Richard Avery – Director    Stacy Hoefling -Extension Program Specialist

**Due to space constraints, we were unable to print the 5 pages of the Draft Program in the Treasury Notes newsletter. Please visit the V. G. Young website for additional information. Click on “Programs” and then click on “33<sup>rd</sup> Annual County Treasurers’ Continuing Education Seminar”. The cost is \$165.00 if registration is received by March 21<sup>st</sup>, \$195.00 if registering after that date. You can earn 4 hours CIO credit and 4 hours PFIA on April 5<sup>th</sup>.**



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## 2005 Dates to Remember



April 4, 2005	CTAT Board meetings – Renaissance Hotel Arboretum, Austin
April 5, 2005	TAC Optional CIO/PFIA – Renaissance Hotel Arboretum, Austin
April 6, 2005	TAC - reception
April 5-8, 2005	33 <sup>rd</sup> Annual Treasurers Seminar - VG Young Institute, Renaissance Hotel Arboretum, Austin
April 10-16, 2005	County Government Week
April 19-20, 2005	Public Funds Investment Act Workshop, University of North Texas, Austin (10 PFIA hrs)
May 4-5, 2005	County Management Institute; Pump up Your County's Operations (TAC)
June 6-7, 2005	Public Funds Investment Act Workshop (New Investment Officer Training), University of North Texas, Arlington (10 PFIA hrs)
June 9-10, 2005	TAC Level II, CIO Training, Omni Dallas Park West, Dallas
August 10-12, 2005	TAC Annual Conference, Austin
August 25-26, 2005	Public Funds Investment Act Workshop, University of North Texas, Arlington (10 PFIA hrs)
October 17-20, 2005	57 <sup>th</sup> Annual CTAT Conference, Kerrville
October 2005	TAC Level I, CIO Training
November 16, 2005	TAC CIO Recognition Dinner
November 17-18, 2005	TAC Texas Public Funds, Omni, Houston



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**Rated AAAM by Standard & Poor's**

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**Seeks to maintain constant  
\$1.00 net asset value**

**No minimum balance**

**No minimum balance**

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limited to 13 months.**

**Weighted average maturity < 60 days  
Maximum maturity of any investment  
limited to 13 months.**

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*What's New and What's Coming:*

\* **Past Presidents** \* **Life Memberships** \* **Past Conferences** \* **Outstanding Treasurer Recipients**

\* **Registration Information for Conferences** - Pending June 2005

\* **Vendor Registrations forms and Advertising Forms** - Pending June 2005

\* **Directory, including Photos, County Map Locator, Population** - Pending Phases February -December 2005

\* **Ability to update your Directory Information** - Pending

\* **Retirees Directory** - Pending August 2005

NOTE: PENDING DATES SUBJECT TO CHANGE

**County Treasurer's Association of Texas**  
**Honorable Michele Tuttle**  
**Hays County Treasurer**  
**111 East San Antonio Street, Suite 200**  
**San Marcos, Texas 78666**